

Management, Supervisory and Confidential
Personnel

BP 4355.31

HEALTH AND WELFARE BENEFITS - SUPPLEMENTAL MEDICARE PAYMENTS

Management Retirees

All retirees who reach age 65 will be eligible to receive the basic medical contribution of \$16 a month/\$192 a year to be used to purchase a PERS Health Plan. The balance of the cost of the plan shall be paid by the retiree. Employees retiring from District service who reach age 65 will receive a supplemental reimbursement, for retiree and spouse up to a maximum of \$2,000 for payments of district-approved supplemental items that the employee actually purchased from a district-approved supplemental list. To be eligible for this supplemental reimbursement, the retiree and spouse must be enrolled in Parts A and B of Medicare and must follow District procedures and provide the District with evidence that an approved supplemental purchase was made.

In order to be eligible for the supplemental reimbursement after age 65, the retiree must have served in the Culver City Unified School District for 10 years immediately prior to retirement.

For the purpose of collective bargaining, it is agreed that this section of the contract shall be subject to negotiations at the end of each contract expiration date before the provisions of this section are extended.

Policy
adopted: April 3, 1990

CULVER CITY UNIFIED SCHOOL DISTRICT
Culver City, California